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FAITH CHRISTIAN SCHOOL

MISSION STATEMENT

Faith Christian School is a Protestant evangelical school commissioned to provide high quality and affordable education which ministers to the whole child—body, mind, and spirit. This educational experience based on a Christ-centered curriculum and rooted in Scripture, is designed to reinforce the values and morals taught in the Christian home and church. Christian teachers demonstrate God's love to students while encouraging excellence and touching hearts, both for this life and for eternity.

Faith Christian School policy requires that at least one parent acknowledge Jesus Christ as personal Lord and Savior. In our community, what it means to be a born-again Christian is still unclear in the minds of some. For some it means not being a Buddhist or Muslim; for others it means being a church member or attendee. For still others, being a Christian is associated with good works or other acts of obedience. While these things may on occasion, be indicators of genuine Christian faith, they do not get to the heart of the matter. Faith Christian School policy requires that at least one parent acknowledge Jesus Christ as Lord and Savior and bear witness to having submitted to Him individually as an act of faith.

We interpret that acknowledgement to be:

1) The agreement with God that they are lost and separated from God by sin and that the consequences of this sin will be an eternity of separation from God in hell.
    - ROMANS 3:23-24 "For all have sinned and fall short of the glory of God and are justified freely by his grace through the redemption that came by Christ Jesus."
    - ROMANS 6:23 "For the wages of sin is death, but the gift of God is eternal life in Christ Jesus our Lord."
    - ROMANS 3:10 "As it is written: There is no one righteous, not even one."
    - ROMANS 10:9-10 "That if you confess with your mouth, 'Jesus is Lord,' and believe in your heart that God raised him from the dead, you will be saved. For it is with your heart that you believe and are justified, and it is with your mouth that you confess and are saved."
2) Having acknowledged this need, one must then accept by faith God's gift of love—forgiveness of sin. This gift is made possible by Christ's redemptive act of dying in our place on the cross.
    - ROMANS 5:8 "But God demonstrates his own love for us in this: While we were still sinners, Christ died for us."
    - EPHESIANS 2:8-9 "For it is by grace you have been saved, through faith—and this is not from yourselves, it is the gift of God—not by works, so that no one can boast."
    - JOHN 5:24 "I tell you the truth, whoever hears my word and believes him who sent me has eternal life and will not be condemned: he has crossed over from death to life."
    - JOHN 3:36 "Whoever believes in the Son has eternal life, but whoever rejects the Son will not see life, for God's wrath remains on him."

Philosophy of our School: The Scriptures indicate that education is the ministry given to parents for the purpose of disciplining their children in the ways of the Lord. (Deut. 6:4-9) Our ministry as a school is to help Christian parents bring up their children in "the discipline and instruction of the Lord." (Eph. 6:4) We do this by "admonishing every man with all wisdom, that we may present every man complete in Christ." (Col 1:28)

We are concerned then, not just with the child's intellectual training, but also, and primarily, with his/her character development. We train our students to choose Christ-like attitudes, while at the same time striving to present a Christ-centered curriculum of the highest academic quality.

Faith Christian School Statement of Faith:

1) We believe the Bible to be the inspired, the only infallible, authoritative Word of God, inerrant in the original manuscripts. We believe the inerrancy of Scripture embraces not only religious truth, but also the Bible's scientific, historical, and literary features.
2) We believe that there is one God, eternally existent in three persons—Father, Son, and Holy Spirit.
3) We believe in the creation of man and all nature by the direct act of God as recorded in Genesis.
4) We believe in the Deity of our Lord Jesus Christ, in His virgin birth, in His sinless life, in His miracles, and His vicarious and atoning death through His shed blood and His bodily resurrection, in His ascension to the right hand of the Father, and in His personal return in power and glory.
5) We believe that all mankind is lost, sinful, and in need of salvation which comes only through regeneration by the Holy Spirit. This salvation is received by grace through faith.
6) We believe in the present ministry of the Holy Spirit by who is indwelling the Christian is enabled to live a godly life.

Faith Lutheran Church Statement of Faith:

1) The Bible is the inspired and inerrant Word of God.
    a. "All Scripture is inspired by God and profitable for teaching, for reproof, for correction, for training in righteousness that the man of god may be adequate, equipped for every good work." (2 Tim. 3:16-17)
2) Jesus Christ is the only way of salvation.
    a. "For God so loved the world, that He gave His only begotten Son, that whoever believes in Him should not perish, but have eternal life." (John 3:16)
    b. "Jesus said to him, "I am the way, and the truth, and the life; no one comes to the Father, but through Me." (John 16:6)
3) Christians are called to be salt and a light in the world.
    a. 'You are the salt of the earth; but if the salt has become tasteless, how will it be made salty again? It is good for nothing anymore, except to be thrown out and trampled underfoot by men. You are the light of the world. A city on a hill cannot be hidden." (Matt. 5:13-14)
4) As a Bible Believing Lutheran Church, we believe...
    a. That Salvation is a gift from God. We are saved by grace through faith not by works or good deeds. (Eph. 2:8)
    b. That God is one God who has revealed Himself in 3 Persons, God the Father. God the Son, and God the Holy Spirit, which we commonly call the Trinity. (Deut. 6:4, Is. 44:6, Is. 57:15, John 10:30, Gol. 2:9, John 14:9, 16,17,26 and Acts 2:38-39)
    c. That Communion is more than symbolic. The body and blood of Christ are present (Matt. 18:20), although not visible, and thus it calls for the communicant to carefully deal with sin and relationships before partaking of the Lord's Supper. (1 Cor. 11:27-29)
5) That Baptism is a work of God that provides salvation but that this gift received in infancy must be accepted by the individual in a conscious, confirming way, at an age of accountability, or the salvation will be lost. (1 Peter 3:21, John 1:12, Rom. 10:13, Matt. 10:32-33)
6) That all believers are eternally secure in Christ, however, each of us has the power to leave that relationship and walk away from Christ even though He promised not to walk away from us. (Heb. 13:5, 6:4-6, 10:39, 3:1, 2 Peter2:20-22)

The Bible speaks to all the social issues of our day.

"All Scripture is inspired by God and profitable for teaching, for reproof, for correction, for training in righteousness." (2 Tim. 3:16)

- The Bible is not man's opinion, it is the work of God's Holy Spirit. (2 Peter 1:21)
- The Word of God is applicable for all generations. (Hebrews 13:7-8)
- It is the living Word. (Hebrews 4:12)

On Abortion—

- There is punishment for those who have abortions for selfish reasons. (Amos 1:13)
- There was punishment for anyone who caused a woman to lose her unborn baby. (Ex. 21:22-25)
- God works with babies while they are still in their mothers' womb. (Luke 1:15, Jeremiah 1:4-5)
- Jesus was originally an "unwanted baby"! God had to intervene and change Joseph's heart and attitude.
- Mary was an "unwed" pregnant girl! She was pregnant by Someone other than her husband to be! Yet, none of these reasons were sufficient to have the child aborted, Thank God! (Luke 1:19)
- Children are a gift from God. (Psalm 127:3)

On Homosexualism—

- It is a direct rebellion against God's plan for His creation to reproduce. (Gen. 1:28)
- Sodom and Gomorrah were destroyed because of Homosexualism. (Gen. 19:4-7)
- It is a sin, an abomination! (Lev. 18:22)
- It is committed by people with "depraved" minds darkened by sin. (Rom. 1:27-28)
- It is listed among those sins which, if unconfessed, will keep a person out of heaven. (1 Cor. 6:9-10)
- The abominable perishes in hell. (Rev. 21:8)
- Homosexuals are just like any other person living in sin. They need to repent and stop sinning and return to Jesus for cleansing and forgiveness. They too can become a new creation in Christ Jesus. (2 Cor. 5:17)

On Fornication— (sex outside of marriage)

- Fornicators will not go to heaven. (1 Cor. 6:9)
- Sexual relations are immoral when outside of the marriage relationship. (1 cor. 6:15-19)
- Immoral people will not enter heaven. (Gal. 5:19)
- Marriage is honorable but fornication and adultery God will judge. (Hebrews 13:4)

On Marriage—

- It is to be a lifelong union of one man and one woman. (Malachi 2:16, Matt. 19:6-10, 1 Cor. 7:39)

On "Christian Rock" music—

- Mixing of the things of God (His Word) with the things of Satan (his music) does not edify the soul. (2 Cor. 6:14-17, Deut. 18:9, Rom. 12:2)

On Charismatic Theology—

Faith Lutheran is a non-charismatic, conservative, evangelical church that welcomes all who know Jesus Christ as their Savior and all who are seeking Him. Faith Lutheran seeks to prevent the propagation of doctrines that would cause divisions within our church. Therefore, members of Faith Lutheran are not to propagate the teachings and emphases of the current charismatic movement. Although we do not control personal, individual interactions with the Lord, the expression of tongues and other sign gifts are not to be expressed at meetings that are under the organization and authority of Faith Lutheran Church.

As a Lutheran church we believe…

- That every person must accept Christ and His free gift for themselves. (John 1:12, Rom. 10:9)
- That every man is sinful and needs forgiveness. (Rom. 3:10, 23)
- That Jesus Christ will physically return to gather this church (the believers) to spend eternity in heaven with Him. (John 14:3, 1 Thess. 4:16-18)
- That the Lord has endowed His church with spiritual gifts for the building up of the saints and that He endowed the disciples who established the early Christian church with "special" gifts. (Rom. 12:3-8, Acts 19:11, 2 Cor. 12:12)
- That God intends for every believer to be participating in evangelism in order to win the lost for Christ. (1 Peter 2:9, Matt. 5:16)
- That the use of tongues and prophecy in the church has ceased. (1 Cor. 13:8, 14:4,12, 26)
- That the Lord has completed His revelations to mankind. (Rev. 22:18-19)

The Progression of God's Word—

- In the Old Testament God used prophets, visions, dreams, and angelic messengers to make His Word known to man. (Jeremiah 1:7, Is. 1:1, Gen. 28:12-13, 22:11)
- In the New Testament God now spoke His word through Christ, which the Apostles recorded. (Hebrews 1:1-2, John 1:1, 14, 21:24, 2 Peter 3:2, 16, 2 Tim 3:16)
- Acts—The book of transition from the Old Testament to the church age, which we currently live in. While the book of Acts was being written God was still speaking prophetically through the apostles because the Bible was not yet completed. (Acts 10:10-15, 19:1-5, John 16:13-14)
- Revelation—the last message Christ spoke, confirming that the Scriptures were now complete, He forbid that anything be added to them. (Rev. 22:18, 1 Cor. 13:8)
- This means there can be no more "extra-biblical" revelations. "Extra-biblical" means revelations from God outside what He has revealed in His Word. God does reveal many new truths to us as we grow in Christ, but they are always based on His written Word. (2 Tim. 3:15-16)
- The Bible is the only way to determine the authenticity of someone who is claiming to speak for God. Do they claim a new revelation or are they quoting the truths of Scripture? If someone tells you God said something, they should be able to show you in Scripture where it is. If they cannot, do not believe them. (1 John 4:1-3, 1 Tim. 4:1, 2 Peter 3:16)

Faith Christian School

Policy Statements

GENDER IDENTITY: We believe that God wonderfully and immutably creates each person as male or female. These two distinct, complementary genders together reflect the image and nature of God. (Gen. 1:26-27) Rejection of one's genetically defined gender is a rejection of the image of God within that person.

FAMILY STRUCTURE: We believe that marriage is a covenantal relationship between one genetically defined man and one genetically defined woman. (Gen. 2:24, Matt. 19:4-5) We believe that God created man and woman equally in His image, importance, and value, and in God's love and wisdom, they were given unique and complementary roles in marriage as a picture of Christ and the church. (Gen. 1:27, Gen. 2:18, Eph. 5:22-31)

We believe that God has given the primary responsibility of discipling and teaching children to parents. (Deut. 6:4-9, Eph. 6:1-4, Prov.22:6, Psalm 78:1-7) Faith Christian School exists to come alongside parents in this journey to equip, strengthen, confirm, and reinforce biblical teaching at home.

SEXUAL PURITY: We believe that any sexual activity outside of the marriage bond is a sin. (Hebrews 13:4) Furthermore, because marriage is a covenantal relationship between one man and one woman, any sexual activity outside of the marriage relationship as defined by the Bible as fornication. (Matt. 19:4-5) Fornication is sin. We believe that any form of sexual immorality that deviates from the biblical standard, such as adultery, pornography, homosexual behavior, premarital sex, bisexual conduct, bestiality, any attempt to change one's sex, or disagreement with one's biological sex, is sinful and offensive to God. (1 Cor. 6:9-10, 13, 18-19, Ex. 20:14, Matt. 15:19, Romans 1:26-27)

Academic Detention Policy:

Teachers may use academic detention whenever there are assignments that have not been completed (either when the student was present at school or the student's makeup work was not completed within the two-day time limit for each absent day.) Academic detentions are not punishment. Rather, they are used as a tool to encourage responsibility on the student's part. A one-day notice will be given to parents regarding academic detention. Detention will be held Tuesdays and Thursdays from 3:15-4:15 PM. Assignments are not optional! They must be completed, whether on time or late. All assigned detentions will be served.

Academic Expectations:

All Faith Christian School students are expected to maintain a 2.0 cumulative grade point average (GPA). If a student falls below this standard, a parent meeting will take place identifying areas of needed academic improvement, increased study skills, increased student effort, and/or recommendation of testing through area professionals and the public school system.

If a student in grade 6-12 fails an FCS semester class, they will be required to repeat this class for a passing grade at the family's expense.

Admission Policy:

FAITH CHRISTIAN SCHOOL ADMITS CHRISTIAN FAMILIES REGARDLESS OF SEX, RACE, OR ETHNIC ORIGIN

Faith Christian School admits students of any race, color, national and ethnic origin to all the rights, privileges, programs, and activities generally accorded or made available to students at the school. It does not discriminate on the basis of race, color, national and ethnic origin in administration of its educational policies, admissions policies, financial aid programs or other school-administered programs.

It is required that all enrolled students reside with their parent(s) or legal guardian(s). Other scenarios will be dealt with on a case-by-case basis. At least one custodial parent or legal guardian must acknowledge Jesus Christ as personal Lord and Savior and agree and be in support of our Mission Statement and Statement of Faith. Before a student will be admitted parents shall be required to sign a statement of agreement and meet for an Educational Consultation with the school Administrator and Pastor of Faith Lutheran Church.

On occasion, the atmosphere or conduct within a home may be in opposition to the Biblical lifestyle the school teaches. This includes, but is not necessarily limited to, sexual immorality, sexual orientation, or inability to support the moral principles of the school. In such cases, the school reserves the right, within its sole discretion, to refuse admission of an applicant or to discontinue enrollment of a student.

No parentally placed private school child with a disability has an individual right to receive some or all of the special education and related services that the child would receive if enrolled in a public school. (34 C.F.R & 300.137 (a))

Faith Christian School reserves the right to not enroll or admit a child:

- With significant health, social, or academic concerns because of the limitation or our school.
- Based on the school's assessment of the school's ability to meet the needs of the child. An evaluation by school personnel may be required for enrollment or admission of any student.
- Who has been expelled or whose custodial parents or legal guardians have removed them from enrollment at Faith Christian School
- If satisfactory academic progress is not being made or is on academic probation.

The staff and administration of Faith Christian School shall recommend grade placement, retention, or promotion based on certain criteria. Assessment will include:

- The child's chronological age group
- Teacher assessment of academic achievement and physical, social emotional and behavioral development
- Standardized test scores
- Parental consultation

All students seeking admission to Faith Christian School must submit:

- Most recent school transcript and/or report card (1^{st}-12^{th})
- Immunization records
- Birth Certificate
- Copy of any Individual Education Plans (IEP-K-12^{th})

Students must have a 2.0 cumulative GPA on their semester work preceding his or her entrance into Faith Christian School in order to be considered eligible for enrollment. Students will not be accepted if they have one or more Fs on their previous semester work. Exceptions to this will be considered on an individual basis. Students entering grades 6-12 must complete and sign a "Student Statement of Faith" form as a part of the student application process.

All new students will serve a nine-week probationary period unless it is determined that an eighteen-week probationary period is necessary to allow time for sufficient student evaluation. Progress will be measured case-by-case and with input from the teacher(s), staff, administration, and the family.

Entrance Age Requirements:

PK: All children entering PK for the first time must be three years of age; on or before September 1 of the current school year.

Kindergarten: All children entering kindergarten for the first time must be five years of age; on or before September 1 of the current school year.

First Grade: All children entering first grade for the first time must be six years of age; on or before September 1 of the current year.

Tuition and Fees:

Parents need to pay tuition in full by Sept. 15th, make two payments by Sept. 15th and Jan. 15th, or make monthly payments due the 1st of each month. A late fee will be applied if payment is not received after the 15th of the month. Faith Christian School will make every effort to accommodate individual needs, keeping in mind that the school has financial commitments as well. Please contact the school if a special need arises. No student will be allowed to re-enroll for the following semester unless all outstanding tuition has been paid or an arrangement has been made to complete payment in a timely manner. Student records will not be transferred to another school if outstanding tuition remains due.

Tuition does not pay for all the expenses of the school. Faith Christian School relies to a degree upon gifts and donations.

If you enroll your child(ren) during the school year, tuition will be pro-rated to the last day of enrollment.

There may be assessed an early withdrawal penalty if you un-enroll your child(ren) during the school year.

Exceptions to the penalty would be:

- Moving or relocating more than 50 miles from Faith Christian School
- School Administration determines that the student's education needs cannot be met at Faith Christian School
- Special circumstances may be taken into consideration on a case-by-case basis.

Family Exit Interview:

Each family, before leaving Faith Christian School, is invited to contact the school Administrator for an exit interview. This interview will allow for proper direction of student records and funds. It will also allow communication for needed consumer input.

Attendance Policy:

A classroom functions best when all the students are present and participating in the learning activities provided and supervised by the teacher. To optimize the learning experience at Faith Christian School, parents are encouraged to schedule absences of choice around the school calendar and in ways that least interfere with the student's school day. Because classroom learning involves more than reading textbooks and completing worksheets, FCS emphasizes the importance of regular attendance throughout the year. In the event of an absence greater than 2 days, parents are responsible for teaching their children the lessons missed in school. Advanced notice of planned extended absences (such as vacations) is required so the teacher has time to gather necessary lessons and materials for the parents and students. Parents and teachers should work together if there is an unplanned extended absence such as illness.

School is in session Monday-Friday. All classes are in session from 8:30 am-3:15 pm. All students are expected to be in their classrooms and ready for work at 8:30 am. Students who come late will be considered tardy. A tardy will change to an absence if the student comes to school after 10:00 am or leaves before 2:00 pm. The student will then be counted absent for one half day. Cases of perpetual tardiness will be addressed.

Any student that misses more than 10 days in a semester is in danger of not receiving credit for the term. A meeting of the administration, teacher, student, and parents will be held to determine the validity of the absences, the detriment to the student's academic advancement, and the measure that can be taken to remedy the matter. The student will be readmitted on a provisional basis for the following semester upon consensus approval of the plan outlining steps to improve the situation. If attendance does not improve, the student will not be readmitted to the school.

Medications and Guidelines for keeping your child home:

If possible, medication should be given at home. The giving or application of medication, including tranquilizers and sedatives, or individual special medical procedures should be provided only on written order or a prescription from a physician to the child's parent(s) or guardian(s). NO PRESCRIPTION MEDICATION WILL BE ADMINISTERED BY SCHOOL PERSONNEL WITHOUT A WRITTEN AUTHORIZATION SIGNED BY BOTH PARENT AND PHYSICIAN. All prescribed medications must be in their original container. Parents or guardians must sign the Medication Release Form stating what the medication is, the quantity to be given, and the time when the medication is to be administered. Copies of the Medication Release Form are in the school office.

Over-the-Counter medications such as Ibuprofen or Tylenol will be administered for minor aches and pains once parent(s) have completed the Over-the-Counter permission form. Faith Christian School will document the date, time and dosage of any Over-the-Counter medication administered and parent will be notified.

We do not have adequate facilities to care for sick children at school. When your child is too ill to stay in the classroom, you will be asked to pick them up.

Child needs to stay home if:

- They have a fever. Students may return to school once they have been fever free without medication for 24 hours.
- They have a runny nose with cloudy or yellow/green discharge, congestion, and fever. Students may return once they have been fever free without medication and any drainage is clear.
- They have Strep Throat. The only way to rule out Strep is with a throat culture performed by a physician. Students may return to school once they are fever free without mediation for 24 hours and have been prescribed antibiotics for 24 hours.
- They are vomiting. Students may return to school once they are free of any vomiting for 24 hours.
- They have diarrhea. Students may return to school once they are free of any diarrhea for 24 hours.
- They have a body rash with itching or fever. Students may return to school once they are free from rash/itching and have been evaluated by a doctor if needed.
- They have head lice. Students may return to school once they have had appropriate head lice treatment at home.
- They have an eye infection. Students may return to school once they are free from drainage and have had prescription treatment for 24 hours.
- They have been hospitalized. Students may return to school when released by medical provider to return to school.

Watch your child for symptoms of illness. When ill, keep your student home and notify the school. (847-7375). Please advise us of completed physical and dental exams, contagious diseases e.g., strep throat, chickenpox, pink eye, scarlatina or infestations such as lice and scabies. Prompt reporting enables us to contain the contagions and prevent reinfestation. BE SURE TO COMPLETE EMERGENCY INFORMATION on the registration card! State physician, clinic, hospital preference, and alternative persons to call in case of an emergency.

Communicable Disease Guidelines

Disease	Student with Disease	Those Who had Contact
Measles	Exclude 7 days from date of rash.	Do not attend school for 7 days after exposure (then daily observation in school and exclude if symptoms appear or temperature reaches 100F). Incubation period 7-21 days.
German Measles (Rubella)	Exclude 4 days from date of rash.	In school daily observation. Incubation period is 14-23 days.
Mumps	Exclude until inflammation and discharge is cleared up.	In school daily observation. Incubation period is 12-25 days.
Fifths Disease	May return to school if asymptomatic, even if rash is still present.	No restriction.
Chicken Pox	Exclude 5-7 days from date of rash. May return when all pox are scabbed over.	In school daily observation. Incubation period is 10-21 days.
Impetigo	Exclude until all pustules are healed or under treatment and covered.	No restriction.
Pink Eye	Exclude until inflammation and any discharges are cleared and after student has been treated for 24 hours.	No restriction.
Head Lice	Exclude until after treatment with a pediculicide shampoo.	No restriction.
Ring Worm	Exclude from school until treated and determined to be non-communicable.	No restriction.
Scabies	Exclude from school until treated and determined to be non-communicable.	No restriction.
Strep Throat	Exclude from school until 24 hours after treatment with prescription antibiotic.	No restriction.

Guidelines for Students Going Home Ill:

Students who become ill during the school day should talk to their teacher. If it is necessary for the student to go home because of illness, a school official will contact parent(s) or guardian(s). Parents are asked to check in at the office and sign the student out.

Unexcused Absences:

Unexcused absences are any absences which can be avoided or delayed, and for which prior arrangements and/or approval have not been made through the administrator's office. These absences indicate that the student is absent from school with consent of the custodial parent(s)/legal guardian(s), but the excuse given is not acceptable to the school administration. Common unexcused absences are missing the bus, oversleeping, work at home, need for extra sleep, babysitting, shopping, or visiting friends. Parents should not request permission for absence for personal convenience reasons. Referral to the proper authorities will be made if persistent unexcused absences continue to occur. Unexcused absences or truancy receive no daily credit for work missed but all work is expected to be completed.

Short-term Excused Absences

Short-term absences are missed class time of three (3) school days or less. A student has the right and obligation to make up any work missed with full credit. For excused absences, a student shall be allowed two (2) school days for each absent day to complete any work missed and receive a grade. Schoolwork not turned into the teacher within the two-day guideline will result in the assignment receiving a lower grade or no credit at all.

Open Campus-Sr. High **When applicable*

Open Campus is available to junior and senior students at Faith Christian School during their lunch period. Students are asked to sign out daily when they leave campus for lunch. A completed permissions form with parent and student signatures is required to be on file in the office in order to have open campus privileges.

Open Campus during assigned study halls is available to seniors at Faith Christian School, except on Chapel mornings, during spiritual emphasis days, and other school related activities. Students must maintain a 2.0 GPA or be eligible for this privilege. Students are asked to sign out daily to leave campus for this class period as they are not assigned to a study hall for supervision. A completed permission form with parent and student signatures is required to be on file in the office in order to have open campus privileges. Open Campus privileges will be revoked if a student is late returning to campus 3 times.

If your student is allowed to leave campus in another student's vehicle, we need written permission on file in the office.

Closed Campus—Pre-K-7th Grade:

Students must remain in the Faith Christian School building from the time they arrive in the morning until dismissal unless supervised by FCS staff. Written permission from a parent or guardian is necessary for a student to leave campus during the school day. Students will only be permitted to leave campus during the school day after their teacher has received a written notice from a parent or guardian giving their permission to leave with someone designated by the written notice. Parents taking their student out to lunch should schedule the time to coincide with the student's scheduled lunch period. This courtesy will allow teachers to maintain their daily schedule and help to ensure students are not missing important classroom time. Parents or others picking up students with permission from the parent(s) or guardian(s) during the school day are asked to sign the student out at the office. This is a safety and informational procedure. Any student returning late from lunch will receive an unexcused tardy.

Bible Translation:

At Faith Christian School, students in grades 2-12 are required to have a Bible to use daily at school. Students will use the New King James (NKJ), New American Standard Bible (NASB), or the English Standard Version (ESV) of the Bible.

Bus Transportation:

Students have the option of riding the public-school bus each day. Riding the bus is a privilege, not a right. It is expected that students will obey and follow all rules and regulations. It is important to keep in mind that students are representing Faith Christian School, and more importantly, our Lord Jesus Christ. Thus, behavior on the bus should be above reproach. For more information, please refer to the Detroit Lakes Public Schools Student Bus Conduct Policies and Procedures brochure. Parents are responsible for the behavior of their child/children.

Cell Phones:

Students are not allowed to have cell phones, smart watches, or other electronics (other than high school students' laptops) during school hours. All of these devices must be placed in the phone caddy located in the church office upon entering the building for the day. Devices will be returned to students at the end of the school day. Any usage of cell phones, smart watches, or other electronic devices will result in a warning for the first offense, and loss of privileges or detention for any offence thereafter.

Recess—PreK-6th Grade:

Children are expected to go outside during the recess periods. Students should come prepared with weather appropriate clothing. When weather conditions are too severe to be outside, (outside temperature below 0 degrees or wind chill below-10 degrees, rain, storm, etc.) other arrangements will be made. If a child is too ill to go outside, it is probable that he or she should not be in school. No electronics or cell phones are allowed at recess.

Chapel:

The purpose of the chapel program is to provide the opportunity for students to gather to worship God and receive edification through Scripture and music. All students are expected to attend and participate in chapel. Parents and friends will be notified and are invited to attend.

Cheating/Plagiarism:

Students are expected to conduct themselves with honesty and integrity in their work. All forms of cheating and plagiarism are prohibited. Behavior that is unacceptable includes, but is not limited to:

- Using a cell phone in any way during a test
- Copying another student's work
- Working with others on projects/assignments that are meant to be done individually.
- Asking for or giving other students the answers
- Taking papers from other students' publications, or from the internet
- Plagiarism—theft of words, using others' work as one's own, theft of ideas—representing previously expressed ideas without giving credit to their creator/author.

Violators of this policy will be disciplined on a case-by-case basis depending on the seriousness of the violation and other circumstances. Disciplinary measures include but are not limited to redoing assignments or retaking the test, receiving a failing grade on the project/test, receiving a lower overall grade in the class, detention, suspension, and/or expulsion.

Redo Policy:

The purpose of redoing an assignment is to make sure that students understand the material before moving on to new concepts. We should not expect perfection from our children. There are lessons to learn through mistakes too. We also want to reinforce that it is particularly important for parents to check planners at home each day. This is where teachers will indicate any assignment redo that needs to be done at home.

Keeping those thoughts in mind, students will be required to redo an assignment that is less than 70% and may choose to redo assignments with less than 80%. Graded redo assignments will have 80% as the highest possible grade. Students will have 5 school days to turn in their redo assignments. If a student has a mandatory redo, it will be noted in the student's planner. Keep in mind that some types of questions are not eligible for a redo. True/false and multiple-choice questions are not eligible.

College Credit Options **When applicable*

FCS offers AP (Advanced Placement), PSEO (Post-Secondary Enrollment Option) CLEP and Dual Credit Courses for 11th and 12th Grade students. All programs are coordinated through the high school teacher.

Fr AP credit, students take the high school class during the schoolyear. At the end of the course, an AP exam is given for an additional fee. Each college determines what AP test scores they will accept and what general education or elective criteria that AP test score may be applied to AP credit is granted through the College Board, a national testing agency. Throughout their high school career, students will have access to AP Psychology, AP European History, AP Computer Science and AP Calculus.

Post Secondary Enrollment Option (PSEO): * *When applicable*

FCS will provide support for PSEO students, coordinated through the High School teacher for 11th and 12th grade students. The student is responsible for needed equipment, books, admissions, transportation, etc. Before enrolling in PSEO, meet with the high school teacher for required forms and guidelines.

Guidelines: Each college has their own set of guidelines which take precedent over FCS's guidelines.

- PSEO classes are available to MN residents free of charge.
- Juniors must have at least a 3.0 GPA. Seniors must have at least a 2.67 GPA.
- Students may only enroll in classes not currently offered at FCS (in title or content).
- FCS will accept up to 4 elective credits toward high school graduation requirements.
- Students must enroll full time at FCS and pay full tuition each year regardless of how many credits are taken through PSEO.
- Grades become a part of a student's permanent transcript and will be used to determine GPA and honor roll. Typically for a semester course, a 4-college credit equivalent to 1.2 high school credit, and a 1 college credit course will receive 0 high school credit. No high school credit will be given for a 1 credit college course but will be recorded on the student transcript. More specific information about PSEO opportunities is available from the high school teacher.
- 6.5 credits are required for FT status (Not including Bible Practicum and earned PE credits through sports).

Credits Accepted Outside of the FCS Environment: * *When applicable*

When Faith Christian School finds it impossible or impossible impractical to offer a course(s) desired by a student, the school high school teacher may permit the student to take such a course(s) from an institution that is accredited. Credits earned outside FCS may be used toward meeting high school graduation requirements providing the school administrator has approved the course(s) in advance.

Students may retake any course(s) for the purpose of improving their grade(s) or to enhance their knowledge in the subject(s). If the retake course grade is higher or the same as the original grade, the retake course grade becomes the course grade of record on the student's transcript. The replacement course(s) will be noted as a replacement grade on the transcript. If the retaken course grade is lower than the original course grade, the original course remains as the course grade of record on the transcript. Thus, the student's GPA reflects only the highest grade earned. This policy also applies to transferring students who retake a course at FCS to replace a course taken elsewhere.

Child Abuse Policy:

It is the policy of Faith Christian School to protect children whose health or welfare may be jeopardized through physical abuse, neglect, or sexual abuse. We will comply with state law requiring the reporting of suspected physical or sexual abuse and conditions of neglect involving children.

Child pick up:

If a child is to be picked up for an appointment or other reason during the school day, please send a note to your child's teacher or contact the office. You will be required to sign your child out/in upon pick up or drop off during the school day. No person will be allowed to remove the child from the property without parent authorization. Any person, other than the child's parent, who attempts to pick up a child may be required to show identification. In the event of said attempt, the staff will notify the proper authorities. The staff member will seek assistance from other staff to maintain the security of the child.

If, for some reason, plans for pick up change from what is the usual routine, please notify the school. Unless we have been contacted, students will be put on the bus if that is their normal mode of transport.

Conflict Resolution:

When conflict occurs between students, Matthew 18 will guide the resolution, and the following principles will apply:

1) When a teacher or staff person becomes involved, they will remain with the students until the issue has been resolved.
2) A safe environment for the students will be ensured.
3) A summary of the process/conflict will be documented and sent to the parents when deemed appropriate by staff/administration.
4) Close with prayer.

Curriculum:

Faith Christian School meets all standards prescribed by the Minnesota Department of Education for private schools and offers those subjects commonly taught at the kindergarten, elementary, middle, and high school levels. Christian teachers staff Faith Christian School. Textbooks and curriculum are reviewed on a regular basis and approved by the School Board.

Care of Building/Equipment and Damage to School or Church Property:

God has blessed us with a wonderful facility, and it is our responsibility to take good care of it throughout the school year. Students are asked to show respect for school property and the property of others. Students must walk in the building at all times and clean up after themselves. All book bags and student possessions should be stored in the classroom or student designated area during the school day. If the items do not fit in the designated areas, the items should be taken home and replaced with items that meet the space availability.

Textbooks are loaned to students. Failure to take proper care of these books will result in a book fine. Damage to school property will result in a fine or charge for the cost of repairing or replacing the item. Students who lose their planners, after a reasonable amount of time, will need to buy a replacement copy for $10.00.

Student Property Searches:

To maintain order and discipline in the school and to protect the safety and welfare of students and personnel only school administrative authorities may search a student, student locker or student automobile under the circumstances outlined below and may seize illegal, unauthorized, or contraband materials discovered in the search. A student's failure to permit searches and seizures as provided in this policy will be considered grounds for disciplinary action.

Individuals and their effects, (back packs, automobiles, desks, or any personal property on campus grounds) are subject to being searched by school officials if a school official has reasonable cause to believe that the person is in possession of illegal, unauthorized, or contraband materials.

Discipline Policy:

Discipline procedures and guidelines at Faith Christian School shall be based on the biblical example of discipline as a disciple-making process. The school recognizes the importance of shaping lives to God's image and preparing students for service in Christ's kingdom. In providing a framework necessary to build faith in Christ, discipline and self-discipline are essential parts in the process of becoming faithful and effective in a life lived for God. Christ prepared and trained his disciples for ministry by walking alongside them, guiding, correcting, and redirecting them as they grew.

The discipline procedures and guidelines at Faith Christian School shall strive to inspire and redirect, as necessary, appropriate behavior by addressing actions and attitudes in accordance with the scriptures. In recognition of man's fallen nature, firm, loving correction is required considering Proverbs 23:13a and Proverbs 22:6 which state, "Do not withhold correction from a child…" and "Train up a child in the way he should go…" All students are expected to be accountable for their own actions and manage themselves in a way that is pleasing to God. Thus, many of the rules/guidelines enforced at Faith Christian School place more responsibility on the student. Disciplinary action will be managed on a case-by-case basis with all parties involved. (The individual teachers will give out other classroom specific rules to students.)

Parents, teachers, and the local church body are to model Christ's example and invest prayer, time, and instruction in Faith Christian School students to further their growth as Disciples of Christ. As part of the disciple-making process, students need to see the traits of reverence, respect, and responsibility modeled as they seek to integrate these positive character traits into their lives.

Disciplinary Actions:

Disciplinary actions typically follow a process where the consequence becomes more stringent.

1. Conference with student (warning, but not in all cases-supervisor's discretion)
2. Loss of privileges (recess time, etc.)
3. Notify parents.
4. Conference with parent(s)/guardian; student will also receive the same consequences as noted above.
5. In-school suspension.
6. Assignment of a special project.
7. Referral to an outside agency.
8. Suspension from school.
9. Recommendation for expulsion from school.

Detention:

If your child is asked to stay after school for detention, parents will receive a detention notice in advance that must be signed by the parent. Please return the notice promptly, so your child can serve his/her detention. If your child misses an assigned detention, detention time may be increased. Parents are responsible for transportation. Detention will be held Tuesdays and Thursdays from 3:15-4:15 PM.

Serious Offenses:

Offenses that are of a more serious nature to the life of the school, such as fighting, cheating, persistent problems with authority, vandalism, truancy, etc. will be placed on the Faith Christian School behavior plan. (see page 24) Faith Christian School reserves the right to evaluate situations regarding student issues of morality and participation in illegal activities on a case-by-case basis. These situations include, but are not limited to issues related to pregnancy; abuse; sexual activity; tobacco, illegal drugs, etc. A redemptive approach may be considered for a student and their family who exhibit a repentant and humble heart and if administratively determined that continued enrollment is in the best interest of the student(s) and FCS student body.

Dangerous Objects:

No object that can kill or cause serious bodily harm shall be brought to school or school functions. Firearms, knives, martial arts weapons, lighters, matches, laser pointers, and other types of weapons or facsimiles of any of the above are prohibited on school grounds and at all school activities. Any student in possession of one of these objects may be suspended for up to three days and considered for expulsion. Students who trigger false fire alarms or use or tamper with fire extinguishers in any way may be subject to the same consequences in addition to restitution for costs including fire department response or extinguisher servicing.

Reverence:

Reverence for God is the foundation of disciple making. Reverence is humble, awe-inspiring devotion to God, with love and fear for our Creator. Proverbs 1:7 states, "The fear of the Lord is the beginning of knowledge." A proper understanding of who God is helps us to understand His holiness. Matthew 22:37 says, "Love the Lord your God with all your heart, soul, and mind." Colossians 3:23 encourages, "Whatever you do, work at it with all your heart, as working for the Lord, not for men." With reverence, the desire to please self is diminished as one focuses on God and His Word.

Respect:

Respect is feeling and showing esteem and honor towards God and His creation. Students need to learn to respect tangible authority on earth to learn respect for an intangible God. Romans 13:1 states, "…all those in authority have been established by God." These authorities include administrative personnel, faculty, staff, volunteers and guests at Faith Christian School. Respect extends to oneself as a creation of God, other students, and peer groups; as well as the property gifted to the school and the property of others. 1 Peter 2:17 a summarizes, "Show proper respect to everyone: Love the brotherhood of the believers, fear God."

Responsibility:

Responsibility is personal accountability for one's words, attitudes, actions, and choices. Words spoken and attitudes expressed towards others are the responsibility of the student. "…everyone should be quick to listen, slow to speak, and slow to become angry." James 1:19, Included in student's responsibilities is control of physical actions toward peers, school property, and the property of others. Completed assignments and projects reflect accountability developing within each student. Colossians 3:17 admonishes with "And whatever you do, whether in word or deed, do it all in the name of the Lord Jesus…" As children mature, they gain spiritual responsibility to be a disciple of Christ. Learning and applying Biblical principles to daily actions and words demonstrate this growth. A disciple of Christ encourages and influences others to be responsible. "As iron sharpens iron, so one man sharpens another." Proverbs 27:17.

Building character is a process and will include times of struggle and conflict. When interpersonal conflicts occur, Faith Christian School promotes a peacemaking philosophy, modeling after Biblical principles and guidelines. We see conflicts as an opportunity to glorify God, serve others, and grow to be like Christ (1 Corinthians 10:31-11:1). The best way to glorify God in midst of conflict is to depend on and draw attention to His grace – the undeserved love, mercy, forgiveness, strength, and wisdom He gives to us through Jesus Christ. We understand that students will not possess all the skills necessary to effectively carry out these Biblical commands. Thus, we ask that parent's partner with us in equipping our students to develop pro-social and conflict resolution skills. This entails understanding (1) where conflicts originate from (2) what the act of peacemaking entails (3) how to determine between overlooking an offense and when to attempt confrontation and reconciliation and (4) how to effectively resolve conflicts using Biblical principles of loving the Lord your God with all your heart, soul and mind and loving your neighbor as yourself (Matthew 22:37-40).

Drugs, Alcohol and Weapons Policy:

Faith Christian School has a zero-tolerance policy concerning drugs, alcohol, and weapons on campus. Any student found in violation will be indefinitely suspended with a recommendation for expulsion. The School Board alone shall make the final determination as to the appropriate action to be taken. For students, drugs shall include tobacco, alcohol, and non-prescribed medication.

No employee, subcontractor, volunteer, or other individual associated with Faith Christian School shall abuse prescription medication. Further, no person shall possess or be under the influence of a controlled substance or alcohol in any manner that could impair the ability to provide care or service. Such an occurrence shall result in immediate termination.

Field Trips:

Parents will be notified of field trips and a permission form will be required to be signed by the parent prior to a student participating. If the student does not return a signed permission slip to the school, they will not be allowed to participate in the field trip.

Student Supplies

Please refer to the school supply list on our website under the resources tab for grade appropriate supplies. Students are required to have tennis shoes for physical education. Students in 9th-12th grade need to have their own laptop computer.

Surveillance

Students and families should be advised that the school and school buses utilize video surveillance equipment and there will be instances where images captured by this equipment will be utilized in various capacities. Data collected is the property of FCS but may be shared with law enforcement or other entities when it is deemed prudent to do so. Data will, when necessary, be used in disciplinary situations and to determine participants in various matters.

Visiting Faith Christian School

Parents are welcome to visit the school. Please call the school in advance if you plan to visit. All visitors must check in at the office. Past students are welcome to visit the school during lunch hours.

School Pictures

Individual pictures are taken in the fall. Make-up pictures will be scheduled.

Volunteers

Volunteers are asked to sign in and obtain a visitor's pass to be worn while they are in the building or on school grounds. Volunteers who will have one on one contact with students will be required to have background checks.

Grading:

Teachers in grade 3 and above shall base student quarter grades on a minimum of ten assignments per marking period. The grading system at this level will be A, B, C, D, or F. Students in grades 1-2 will receive S, N or U. Students in Kindergarten and PK class will receive a progress report based on basic skills. Report cards will be shared with parents each quarter for grades 1-12. Our web-based school information system will be available for parents to check current grades at any time.

3rd-12th Grades	
A	93-100
A-	90-92
B+	87-89
B	83-86
B-	80-82
C+	77-79
C	73-76
C-	70-72
D+	67-69
D	63-66
D-	60-62
F	0-59

1st-2nd Grades	
S+	85-100
S	70-84
S-	50-69
I	0-49

Honor Roll	5th-12th Grades
	GPA
A	4.0
A-	3.7
B+	3.3
B	3.0
B-	2.7
C+	2.3
C	2.0
C-	1.7
D+	1.3
D	1
D-	0.7
F	0
A Honor Roll	3.6-4.0
B Honor Roll	3.29-3.59

*Honor Roll will be rewarded once per semester (end of 1st semester and end 2nd semester).

High School Graduation Requirements:* *When applicable*

A minimum of 54 Credits are required to graduate.

English	8 credits	P.E. /Health	4 credits
Math	6 credits	Fine Arts	2 credits
Social Studies	8 credits	Electives (min)	12 credits
Bible	8 credits		
Science	6 credits		

Additional requirements include:

1) FCS will accept up to 8 elective PSEO credits toward graduation requirements.
2) Students graduating with a 3.65 cumulative GPA at the end of semester one of their senior year, will graduate with "honors" and be awarded a gold honor cord to be worn at graduation.
3) The designation of Valedictorian and Salutatorian will be awarded to students with the highest cumulative GPAs in the graduating class at the end of semester one of the senior year. (A minimum of 9 credits needs to be earned at FCS, not including PSEO.
4) Account paid in full.

Grievances:

Any concern of sufficient nature should be dealt with at the source of those concerns. If a resolution is not reached, the matter should be addressed by the school administrator/Pastor and then the School Board, if necessary. The School Board makes the final decision on any matters pursued to that level.

The administrator shall:

a. Investigation of said concern.
b. Notify employee(s) of any additions to their personnel file.
c. Schedule a meeting with the concerned parent, teacher, and Administrator to address concerns.
d. Respond to the concerned party within 10 days after notification of the concern.

If the concern is about the administration, it should be directed to the School Board. The School Board shall have 10 days to respond.

Behavioral Expectations:

All students at Faith Christian School are expected to:

1. Show a reverence for God, the Bible, and Christianity.
2. Demonstrate a Christ-like example by showing a positive attitude and positive behavior, including words and actions; wholesome language should be spoken at all times. (Eph. 4:29)
3. Obey and show respect to all teachers and supervisors—in class, at lunchtime, and recess. Backtalk and persistent complaining will not be tolerated.
4. Respect one another. Ridicule and name-calling will be addressed directly to the perpetrator.
5. Respect one another's property; do not take or borrow someone else's property without first obtaining permission.
6. Remain quiet when in the hallway and in church while classes are in session.
7. Walk, not run, in the building always.

Standards of Conduct:

1. Students are to show respect for their teachers. Back-talk and persistent complaining will not be tolerated. Students are to obey and show respect to all teachers and supervisors in class, during lunch hour and after-school activities.
2. Students should respect one another. Ridicule and name-calling are unacceptable and will not be tolerated.
3. All students will be asked to remain quiet when classes are in session.
4. Students must walk, not run in the building at all times.
5. Tackling, kicking, or fighting on the playground is not permitted. Snowball throwing at any time is not permitted.
6. Schoolwork—students are to:
    a. Bring materials required for daily classroom use.
    b. Complete assigned class work on time and according to instructions given by the teacher.
7. Gum chewing is not allowed.

Typical consequences for inappropriate behavior or failure to follow guidelines:

1. Warning (not necessary in all cases-supervisor discretion)
2. First offense-loss of recess time (Time will be spent cleaning or in detention.)
3. Repetitive poor behavior will result in after school detention.

Dress policy:

School dress is primarily the responsibility of the home. We believe that students should dress neatly, respectfully, and modestly. We depend upon the parents to make sure their child is dressed and groomed properly for school but do reserve the right to determine what is appropriate dress. Students are expected to be dressed in an appropriate/respectful manner for a Christian school environment. T-shirts and clothing shall not be suggestively revealing or send a message contrary to the mission of Faith Christian School. In addition, body adornments must not be disruptive to the educational process. Unacceptable attire includes spaghetti straps, low cut necklines, shirts that show bare midriffs, clothing that promotes drugs/alcohol, violence, magic, ghosts/spirit world, the occult, or crude jokes. Also unacceptable are low cut pants that show bare midriff, pants/shorts that have holes above the knee, pajama pants, and shorts/skirts/dresses that are too short. (Shorts/skirts/dresses should be mid-thigh or longer.) Undergarments must also be covered, clothing must be clean, and students must be well groomed, as in, students must have their teeth brushed, have clean hair and skin, and wear deodorant when necessary (i.e.: pre-teens and teenagers) Hats must be removed upon entering the building and may not be worn in the classrooms. The administration shall be the final determinant as to the appropriateness of dress.

If a student's attire is deemed inappropriate, they will be asked to remedy the situation or call home for a change of clothing. If the situation cannot be remedied or parents cannot be reached, appropriate clothing will be provided for the day by the school. The clothing will then need to be washed and returned the next day.

Extra-Curricular Activities:

Band and piano lessons are available for an extra cost determined by the instructor. FCS students are encouraged to participate in other extra-curricular activities offered through the public school district the student resides in. Contact your school district school administration.

Lunch Period:

Microwave ovens are available to heat food items, as necessary. Refrigerators are provided to store lunch boxes. The school provides silverware, plates, glasses, and napkins.

General Rules:

i. Sit at the table with feet under the table.
ii. Do not eat in an inappropriate manner.
iii. Be responsible.
iv. Keep your hands to yourself.
v. Do not throw food.
vi. Talk in a quiet voice.
vii. Pick up trash on, under and around tables.
viii. No electronics or cell phones. (Cell phones may be checked before or after lunch.)

Telephone Usage:

During school hours (8:30 AM-3:15 PM), a student must have permission from his/her teacher to use the school phone and then only in case of emergency.

Money and Valuables:

Students are encouraged to not bring large amounts of money or valuables to school. If there is a specific reason for them to bring the money and valuables to school, please have them bring it to the office or classroom teacher for safekeeping.

Potty Training:

Children entering Pre-K or Kindergarten must be age appropriately potty trained in order to be admitted to school. Teachers and parents can work together if there are occasional accidents in school. However, if this remains a persistent issue that interrupts the teacher from his/her regular duties, the child will be dismissed from school until he/she is potty trained appropriately.

Grade Retention:

Students shall be retained only on consensus of parents, teachers, and administration. Every effort will be made to keep students at grade level. However, the best interest of the child shall be the basis for all decisions made in this regard.

School Board:

The School Board is the governing body of Faith Christian School. Faith Lutheran Church Council shall have final authority in all matters and policy. Board meetings are open to the parents and are held on the second Tuesday of each month at 5:15 pm.

School Hours:

School hours for all students are from 8:30 AM to 3:15 PM, Monday, Wednesday, and Friday. Students in grades K-12 have school Monday-Friday from 8:30 AM to 3:15 PM. Teachers are on duty from 8:00-3:45 PM daily. Children should not arrive prior to 8:00 AM and should be picked up by 3:25 PM as teachers engage in other duties and are not able to supervise students outside of those times.

School Closing:

If there are emergency or weather conditions that warrant school closing for the day, a notice will be sent to all parents via our texting announcement chain. Additionally, any delays or cancellations will be posted on the school website. fcsdetroitlakes.com

Standardized Tests:

Students will be tested beginning at third grade using a nationally recognized achievement test. The purpose of the test is to assess strengths and weaknesses of individual students in order to best meet their educational needs.

Parent-Teacher Conferences

In order for parents to know their child's progress firsthand, parent-teacher conferences will be once in the fall and once in the spring. At both times, elementary parents will have a time scheduled for them to come and discuss their child's progress with the classroom teacher. Jr. & Sr. High parents will have an opportunity to conference with each teacher during designated hours. Parents are encouraged to call the school at any time throughout the year and schedule a conference before or after school to discuss their child's work. The teachers welcome these opportunities.

Accidents at School:

While every precaution is taken for proper supervision and the prevention of accidents at Faith Christian School, accidents do happen. Help is readily available. Faith Christian School does not carry student accident or dental insurance covering injuries incurred during school and school activities. Parents are advised to make sure they have adequate insurance protection. As a side note, if you witness an accident on school property, please report it to a staff member.

Automobiles: * *When applicable*

Cars must be parked within the designated parking spaces. Parking along the sidewalk or diagonal parking across spaces is prohibited.

- Due to the increase in traffic, we are asking that all high school student drivers park at the far west end of the parking lot. Please be understanding of the need for Faith Christian School to provide for the safety of younger children as they are being picked up after school.
- Student drivers must complete and return a Student Vehicle Registration form. Please register any vehicle the student might be driving to school.

Traffic Rules for All Drivers:

1) Use the utmost caution when driving in or out of the school parking lot.
2) When exiting the parking lot, be sure to STOP first at the exit, then, after checking for cross-traffic you can proceed to exit the parking lot. Please be aware that County Hwy 6 is a high traffic highway.
3) Comply with all rules and regulations established by the Minnesota Department of Motor Vehicles.
4) Drive below 5 mph while on school property.
5) Violation of the traffic rules will be subject to disciplinary action and loss of privileges.

Faith Christian School Behavior Plan

Threat of Physical Harm

Faith Christian School has a strict policy regarding potential harm to a student, teacher, staff person or volunteer.

Should there be a physically aggressive act that could/would/will, cause physical harm to any person in the school, there will be a written report put in the student's file, an immediate suspension for two days, and a conference with parents, teacher involved, and the pastor or board member to review policy and consequences before the student is allowed to return to school. Physically aggressive acts include but are not limited to throwing or swinging of property at or near someone, pushing, shoving, kicking, hitting, tackling, (beyond the typical childhood goofing around), biting physically fighting, or using a knife or other weapon.

A second incident would be an immediate suspension for 5 school days and another conference as indicated above before the student is allowed to return to school.

A third incident would be immediate removal from the school and a loss of tuition.

Inappropriate Language/Acts

Faith Christian School has a strict policy regarding inappropriate language and acts.

Should there be inappropriate language/act used, there will be a written report put in the student's file, a call to the parent and a conference held with the student and teacher to review the policy. Inappropriate language/acts include, but are not limited to: saying the words of private body parts outside class where these things might be discussed, putting up the middle finger, and other gestures with the hands or body to indicate a sexual act, drawings of private body parts/sexual acts, internet searches of pornography/immodest content, talk of illegal substances like drugs/alcohol, talking about or drawings of killing someone/violence against someone, threats, curse words or degradation of someone, or swear words spoken or mouthed.

A second incident would be a suspension from school for 2 days and a conference with parents, teacher involved, and the pastor or board member to review the policy and consequences before the student is allowed to return to school.

A Third incident would be an immediate suspension for 5 school days and another conference as indicated above before the student is allowed to return to school.

A fourth incident would be immediate removal from the school and a loss of tuition.

Kindness, Listening, and Respect:

Students at Faith Christian School are expected to adhere to the behavior expectations and standards of conduct indicated in the student handbook.

If a student is continually not listening to adults, being unkind, hurtful, or disrespectful to adults or peers (as in more than 3 times in one day or more than 5 times in one week), there will be a written report put in the student's file, a call to the parent, and a conference held with the student and teacher to review the policies.

A second time this happens would be a suspension from school for 2 days and a conference with the parents, teacher involved, and the pastor or board member to review the policy and consequences before the student is allowed to return to school.

A third time this happens would be an immediate suspension for 5 school days and another conference as indicated above before the student is allowed to return to school.

A fourth time this happens would be immediate removal from the school and a loss of tuition.