



Teacher Application

FAITH CHRISTIAN SCHOOL

24688 County Hwy 6

Detroit Lakes, MN 56501

Dear Applicant:

Thank you for your interest in Christian education and particularly in Faith Christian School. We believe that our school can do much to influence our community for Christ.

While the application may seem quite lengthy and difficult to deal with, I am sure you will understand our desire to fill positions with the most qualified applicant. We believe that we can get a good idea of your strengths, both educational and spiritual, through your responses. Along with your completed application, please submit your resume and three letters of recommendation. We also require a copy of your college transcripts and Minnesota teaching license. Again, thank you for your inquiry and we look forward to hearing from you. May God bless you as you work through the application process.

Sincerely in Christ,

Mark Kiser
Administrator

“Train up a child in the way he should go: and when he is old, he will not depart from it.”

~Proverbs 22:6

Faith Christian School policy requires that all employees acknowledge Jesus Christ as personal Lord and Savior. In our community, what it means to be a Christian is still unclear in the minds of some. For some it means not being a Buddhist or Muslim; for others it means a church member or attender. For still others, being a Christian is associated with good works or other acts of obedience. While these things may, on occasion, be indicators of genuine Christian faith, they do not get to the heart of the matter. Our school policy requires that all employees acknowledge Jesus Christ as Lord and Savior and bear witness to having submitted to Him individually as an act of faith.

We interpret that acknowledgment be:

1. The agreement with God that they are lost and separated from God by sin and that the consequence of this sin will be an eternity of separation from God in Hell.

ROMANS 3:23,24 “For all have sinned and fall short of the glory of God, and are justified freely by his grace through the redemption that came by Christ Jesus.”

ROMANS 6:23 “For the wages of sin is death, but the gift of God is eternal life in Christ Jesus our Lord.”

ROMANS 3:10 “As it is written: ‘There is no one righteous, not even one.’”

ROMANS 10:9,10 “That if you confess with your mouth, ‘Jesus is Lord,’ and believe in your heart God raised him from the dead, you will be saved. For it is with your heart that you believe and are justified, and it is with your mouth that you confess and are saved.”

*Scripture is taken from the New International Version

2. Having acknowledged this need, one must then accept by faith God’s gift of love—forgiveness of sin. This gift is made possible by Christ’s redemptive act of dying in our place on the cross.

ROMANS 5:8 “But God demonstrates his own love for us in this: While we were still sinners, Christ died for us.”

EPHESIANS 2:8,9 “For it is by grace you have been saved, through faith—and this not from yourselves, it is a gift of God—not by works, so that no one can boast.”

JOHN 5:24 “I tell you the truth, whoever hears my word and believes him who sent me has eternal life and will not be condemned: he has crossed over from death to life.”

JOHN 3:36 “Whoever believes in the Son has eternal life, but whoever rejects the Son will not see life, for God’s wrath remains on him.”

Applicant:

In accordance with Scripture, have you, by grace through faith, received Jesus Christ and acknowledged Him as your personal Lord and Savior? _____

If your answer is yes, for how long have you had such a relationship? _____

(If you respond “NO” to the above question, you need not complete the remainder of the application.)

Faith Christian School

Teacher Application

Personal:

Name: _____

Application Date: _____

Present Address: _____

Permanent Address: _____

City: _____

City: _____

State: _____ Zip: _____

State: _____ Zip: _____

Phone:() _____

Phone:() _____

Date Of Birth: _____

Martital Status:

Drivers License Number:

_____ Single

_____ Married

_____ Widowed

_____ Divorced

_____ Divorced and Remarried

SSN: _____

Spouse(Name and Age): _____

Spouse's Occupation: _____

Children Name(s) and Age(s):

Position Desired:

_____ Pre- K

_____ Kindergarten

_____ Lower Elementary

_____ Upper Elementary

Grade Level Prefrence: _____

Educational preference for your child(ren): ()Public ()Home School ()Private ()Christian School

STATEMENT OF FAITH

- We believe** the Bible to be the inspired, the only infallible, authoritative Word of God, inerrant in the original manuscripts. We believe the inerrancy of Scripture embraces not only religious truth, but also the Bible's scientific, historical and literary features.
- We believe** That there is on God, eternally existent in three persons—Father, Son and Holy Spirit.
- We believe** In the creation of man and all nature by the direct act of God, as recorded in Genesis.
- We believe** In the Deity of our Lord Jesus Christ, in his virgin birth, in His sinless life, in His miracles, in His vicarious and atoning death through His shed blood and His bodily resurrection, in His ascension to the right hand of the Father, and in His personal return in power and glory.
- We believe** That all mankind is lost, sinful, and in need of salvation which comes only through regeneration by grace through faith.
- We believe** In the present ministry of the Holy Spirit by whose indwelling the Christian is enabled to live a godly life.
- We believe** In the resurrection of both the saved and the lost; they that are saved into the resurrection of life and they that are lost unto the resurrection of damnation.
- We believe** In the spiritual unity of believers in our Lord Jesus Christ.

In signing below, I affirm that I agree, without reservation, with the above Statement of Faith.

Signature

Date

MISSION STATEMENT

Faith Christian School is a Protestant evangelical school commissioned to provide a high quality and affordable education which ministers to the whole child-body, mind and spirit. This elementary educational experience based on a Christ-centered curriculum, rooted in Scripture, is designed to reinforce the values and morals taught in the Christian home and church. Certified Christian teachers demonstrate God's love through their commitment to students while encouraging excellence and touching hearts, both for this life and for eternity.

CHURCH INVOLVEMENT/DESCIPLESHIP/EVANGELISM:

Denominational preference: _____ Church you currently attending: _____

How many years attended: _____

Church activities currently involved in:

Church responsibilities are: () Weekly () Monthly () Quarterly

() Other _____

Identify ways you've been involved in personal evangelism and discipleship.

If the opportunity presented itself where a student asked you how to accept Jesus Christ as their personal Lord and Savior, how would you proceed to lead him/her?

PERSONAL VIEW:

1. Describe your present relationship with the Lord and the most positive influence in your personal growth and development.

2. If married, will your wife/husband give sympathetic support to your standards of faith and life? Explain.

3. As Christians there are many common concerns in our society. As a role model in our school, how would you be able to be a positive influence? Identify specific areas.

4. We live in a pluralistic society with many conflicting beliefs and values. As a teacher, you may be asked specific questions about controversial issues by your students. Your answers will come from your personal convictions. We need to know the values of those that would be *role models* for our children. Please share your personal convictions as a Christian toward:

- Wine, beer, and other alcoholic beverages:

- Smoking, vaping, and chewing tobacco:

- Marijuana and other drugs:

- Rock music:

- Christian Rock music:

- Pre-marital sex:

- Divorce & remarriage:

- Abortion:

5: Explain the work of the Holy Spirit in the teaching-learning process.

6. What is your Christian education philosophy?

7. How do you spend your time daily with the Lord?

8. What do you want to accomplish as a teacher?

9. How do you go about providing for individual differences in your class? How would you adapt your teaching style to accommodate differences?

10. Please describe the “climate” you will strive to achieve in your classroom, and how you plan to develop that climate.

11. List in order of greatest strength to those of lesser strength the 4 greatest significant qualities that, in your opinion, an outstanding teacher must possess. Explain your reasoning.

12. How would you use the qualities listed about (#11) in your teaching practice? In what concrete, demonstrative ways would this be seen by an observer?

13. When you think about your students, in what major ways do you most want to influence their lives?

Technology Background (Include computer hardware and software you are familiar with, other forms of technology such as interactive white boards, tablets, etc. and any courses taken)

Computer Hardware/Software	Other forms of technology	Computer Programs	Computer Courses Taken	Year Taken

Identify below various forms of technology you have integrated into the classroom and briefly state how it has been integrated (Note: You may enclose lesson plans that illustrate your use of various forms of technology.)

Form of Technology	Subject Area Integrated	Your Process of Integration
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<hr/>		
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Identify various forms of educational manipulatives you have integrated into the classroom and briefly state how they have been integrated (Note: You may enclose lesson plans that illustrate your use of manipulatives.)

Form of Manipulative	Subject Area Integrated	Your Process of Integration
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Bible, Christian Education, and Christian Philosophy of Education Courses Taken:

Course Title	Name of Institution/Training Site	Location	Credits

Have you received an ACSI Teaching Certificate: () Yes () No If yes, date of exp. _____

If not, would you be willing to take such a course by correspondence or otherwise to obtain certification?

() Yes () No

List other formal Bible training you have received (other than Sunday School or church):

Elementary teachers are required to teach a Bible class. In what ways are you qualified to teach Bible at the grade level you desire to teach?

General Data:

What teaching certificates and endorsements do you hold?

What experience have you had in working with the age level you desire to teach?

List educational committees served on and your responsibilities on these committees.

How do you design and overall lesson for your class? (Also enclose a sample lesson plan that you have actually used.)

PROFESSIONAL DEVELOPMENT:

What are your short-term professional development plans and goals?

What are your long-term professional development plans and goals?

TEACHING EXPERIENCE: Please complete this section for each of your employers, starting with your current employer and working backwards. Make sure you include street address, city, state and zip for each school/employer listed below.

Employer	() Full time () Part Time	From	To
Address	Position		
Phone ()	Starting Salary	Final Salary	
Supervisor	Responsibilities		
Reason for leaving			
Employer	() Full time () Part Time	From	To
Address	Position		
Phone ()	Starting Salary	Final Salary	
Supervisor	Responsibilities		
Reason for leaving			
Employer	() Full time () Part Time	From	To
Address	Position		
Phone ()	Starting Salary	Final Salary	
Supervisor	Responsibilities		
Reason for leaving			

May we contact your current employer () Yes () No If yes, when? _____

Have you ever been arrested, charged, or convicted of a criminal offense? () Yes () No

If yes, please describe the offense(s), date(s), verdict(s), and sentence(s) including parole

Has any employer ever subjected you to disciplinary action, or suspended, terminated, or asked you to leave a job or volunteer position on the grounds that you engaged in child sexual abuse or neglect, or other unlawful sexual behavior, or on the grounds that you violated an employer's sexual misconduct or harassment policy?

() Yes () No

If yes, what employer and when? _____

Are you interested in or do you have training in any of the following?

- | | |
|----------------------------|----------------------|
| () Music (specify): _____ | () Secretarial Work |
| () Yearbook | () Drama |
| () Physical Ed | () Photography |
| () Art | () Library |
| () Other: _____ | () Other: _____ |

OTHER EXPERIENCE:

Military Experience: _____ Dates: _____

Other work experience:

<u>Date From</u>	<u>Date to</u>	<u>Employer and Location</u>	<u>Position</u>	<u>No, of Years</u>

REFERENCES: 1 Spiritual leader, 2 pastors (if applicable), 2 professionals, and 1 friend(not relative)

Spiritual Leader who knows you well:	Pastor of church you currently attend.
Name	Name
Address	Church Name
City	Address
Phone ()	City State zip
	Phone ()
Pastor of the church you are a member (if different than church currently attending):	Professional-Person who has supervised your work:
Name	Name
Church Name	Title
Address	Address
City State zip	City State zip
Phone ()	Phone ()
Friend-A person who has known you for a number of years. (not a relative):	Professional-Person who has supervised your work:
Name	Name
Address	Title
City State zip	Address
Phone ()	City State zip
	Phone ()

APPLICANT'S CERTIFICATON AND AGREEMENT

I understand that Faith Christian School does not discriminate in its employment practices against any person because of sex, race, color, national or ethnic origin, gender, or handicap. I further understand that any offer of employment is conditional on the proof of legal authority to work in the U.S and verification of a current Minnesota teaching license.

I hereby certify that the facts set forth in this initial application are true and complete to the best of my knowledge. I understand that discovery of falsification of any statement or significant omission of fact during any phase of the hiring process may prevent me from being hired or if hired may subject me to immediate dismissal.

I authorize Faith Christian School to inquire about my work and personal history and to verify all data given in my application for employment, related papers, and my oral interviews. I authorize the release of giving of any information requested by Faith Christian School such as employment records, performance reviews, and personal references. I release any person, organization, or company from liability or damage which may result from furnishing the information requested. I further waive the right to ever personally review any references give to Faith Christian School.

I have never been convicted, charged, or accused of any form of physical or sexual abuse. I understand that Faith Christian School has a great moral and legal responsibility to safeguard the well-being of students enrolled, and I will, therefore, agree to a complete background check for verification purposes.

I further certify that I have carefully read and do understand the above statements.

Name of Applicant (please print)

Signature of Applicant

Date